

ATTENTION ALL MEMBERS

EDMONTON, AB. CANADA LOCAL 488 IS LOOKING FOR 3,500 TO 5,000 FITTERS & WELDERS FOR THEIR APRIL SHUTDOWN WORK.

THEY WILL START MOBILIZING IN MID-MARCH.

THE WORK IS FOR 12 WEEKS OF 6-10'S AT THE TAR SAND PROJECTS (CAMP JOBS) AND ALSO IN EDMONTON (\$100 A DAY WORKED PER DIEM)

**HOURS OF PAY = MON. – THUR. 40 STRAIGHT TIME
FRI. TIME AND ONE HALF AND SAT. DOUBLE TIME**

**WAGES ON CHECK = \$44.36 UNTIL MAY 2nd THEN \$46.52
\$5.00 SHIFT PREMIUM FOR NIGHTS.**

AIRFARE PROVIDED TO AND FROM EDMONTON FOR ALL JOBS

GROUND TRANSPORTATION WILL BE PROVIDED TO THE CAMP JOBS.

ALL HOUSING AND 3 MEALS A DAY WILL BE PROVIDED AT THE CAMP JOBS.

ALL DRUG AND WELD TESTING WILL BE DONE HERE BEFORE GOING TO EDMONTON.

YOU MUST HAVE A PASSPORT (book type) AND NO FELONIES TO ENTER CANADA. (D.U.I.'s GO BACK 10 YEARS AND IS A FELONY)

NO APPLICATION IS NEEDED TO BE FILLED OUT.

NO RED SEAL TESTING WILL BE DONE. (Pipefitters equivalency test)

**PIPEFITTERS, STEAMFITTERS
REFRIGERATION & AIR
CONDITIONING SERVICE
LOCAL UNION No. 636**



FRANK WISCHERT
Business Manager

JOSEPH RICHMOND
Assistant Business Manager

September 30, 2009

To all Managers and or Agents,

Local 488, Edmonton, is looking for upwards of 5,000 fitters & welders for their April shutdown work.

All that is needed to get our U.S. / U.A. members up there is this waiver letter and the member's bio (with full S.S. #)

Please copy the approved waiver letter on your Local letterhead, replace your name and info where my name is and have the member sign.

Please return these originals back to Local 636 attn. Steve Spurlock, as we are trying to get as many names as possible.

Members will need a passport, and have no felonies (1 DWI within the last 10 years) is a felony in Canada.

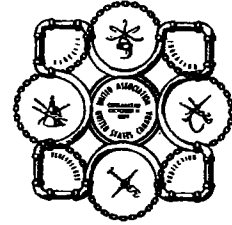
Thank you all,

**United Association of
PLUMBERS, PIPEFITTERS, AND REFRIGERATION FITTERS
LOCAL 23**

PHONE (815) 397-0350

FAX (815) 397-0466

4525 BOEING DRIVE, ROCKFORD, ILLINOIS 61109



To whom it may concern:

This letter is to certify that the undersigned member is in good standing with the United Association's Pipefitters Local Union 23 and has had no break in service.

I, the undersigned member, fully understand that I will adhere to and abide by the **Standard for Excellence** which has been set fourth by Edmonton, Alberta, Canada's Pipefitters Local Union 488 in accordance with the policies of the United Association.

I also fully understand that if I **QUIT** or I am **FIRE**D for any reason, not limited to, **drugs or alcohol, fighting, horseplay, or any other action not resulting in a CLEAN LAYOFF**, that I will be fully responsible for all costs and arrangements in my return trip home.

Witnessed by,

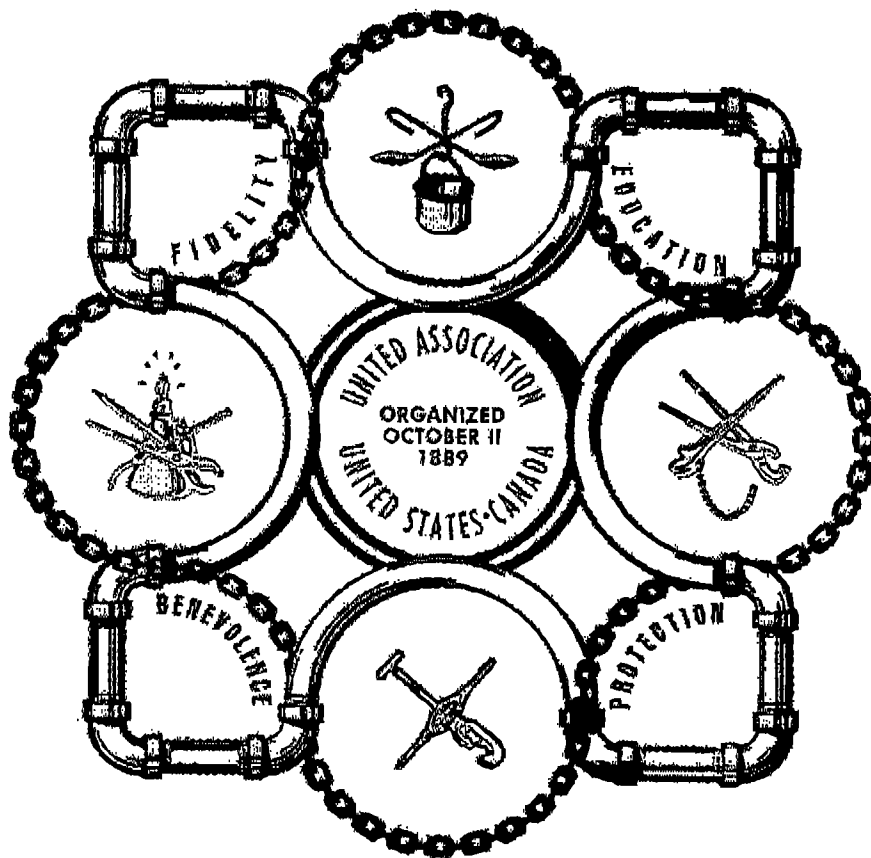
Domenic Alfano
Business Agent
Local Union 23

PRINT NAME

SIGNATURE / DATE / U.A. CARD #



Turnaround-Outage Program



INFORMATION ON CANADIAN WORK OPPORTUNITIES

- 1) We need approximately 3,500 to 5,000 Pipefitters/Steamfitters, Welders, Instrumentation Technicians and Plumbers. Mobilization will begin in mid-March.
- 2) The work is for 12 weeks of 6-10's at the Tar Sands Projects (Camp Jobs) and also in Edmonton (\$100 per day worked Pre Diem).
- 3) Hours of Pay includes; Monday thru Thursday – 40 Straight time, Friday – Time and One Half, Saturday – Double Time. Hourly Wage Scale for Journeymen in Canadian Dollars (\$5.00 Shift Premium for nights):

| JOURNEYMAN | | | | | | | | |
|------------|---------|--------|--------|--------|--------|--------|--------|---------|
| | Base | MERF | VAC | H&W | Pens | Train | Supp | Total |
| 4-May-2008 | \$37.68 | \$0.20 | \$3.77 | \$1.76 | \$6.01 | \$0.60 | \$0.10 | \$50.12 |
| 3-May-2009 | \$38.85 | \$0.20 | \$3.88 | \$1.81 | \$6.31 | \$0.60 | \$0.10 | \$51.75 |
| 1-Nov-2009 | \$40.33 | \$0.20 | \$4.03 | \$1.81 | \$6.31 | \$0.60 | \$0.10 | \$53.38 |
| 2-May-2010 | \$42.29 | \$0.20 | \$4.23 | \$1.86 | \$6.61 | \$0.60 | \$0.10 | \$55.89 |

- 4) All benefits are paid on an **HOURS EARNED BASIS** (i.e. double time earns double contributions.
 - a) Pension will be paid into the Canadian Pipeline Pension Plan and members will be vested with 150 hours. Members will receive a pension from this Fund at age 65.
 - b) Health & Welfare hours will be reciprocated to the member's home Local.
- 5) Airfare provided to and from Edmonton for all jobs, and ground transportation will be provided to the camp jobs.

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INFORMATION ON CANADIAN WORK OPPORTUNITIES

- 6) Americans must have private Health Care coverage to work in Canada. If you don't have coverage, it can be purchased in Canada for approximately \$50 – \$75 (Canadian) per month.

Longer term employment (1 year and longer) may enable you to qualify for individual Alberta Health Care coverage.

- 7) All tools and safety equipment (hardhat, safety glasses, gloves) are provided. Member must supply his/her own coveralls and **CSA APPROVED 'GREEN TAB' WORK BOOTS** (Be prepared to purchase upon arrival. Some employers will reimburse).
- 8) All drug and Weld testing will be done at your home local before going to Alberta.
- 9) All housing and 3 meals a day will be provided at the camp jobs.
- 10) Camp accommodations will be provided at no cost to the employee or Living-Out Allowance (LOA) will be paid depending on the project. Camp accommodations provide:
- Camps are one (1) person/room with common washroom/shower facilities
 - Rooms are wired for TV and internet connections
 - Daily meals are provided at no cost
 - Laundry facilities are provided at no cost
 - Common TV rooms
 - Exercise Room
 - Commissary
 - Pay telephones are available

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INFORMATION ON CANADIAN WORK OPPORTUNITIES

11) A common industry safety course; Construction Safety Training System (CSTS) must be completed before dispatch. This course takes approximately two (2) hours and is provided by UA Local Union 488 at no cost.

12) The job opportunities are in the areas of Fort McMurray and Edmonton, Alberta. Edmonton is the Capital City of Alberta with a population of approximately 1,034,945 residents. Fort McMurray is a city of approximately 64,000 residents. Information on the areas can be obtained at: www.travelalberta.com, www.edmonton.ca and www.fortmcmurraytourism.com or www.woodbuffalo.ab.ca.

13) No Red Seal (Pipefitters equivalency test) testing will be done.

BE ADVISED: Impaired driving is a criminal offense in Canada. If you have been convicted of a DUI, consult a lawyer before applying for work in Canada.





Mobilization

The Contractor will arrange mobilization by air from the appropriate US Airport to Edmonton, Alberta, Canada; as well as arrange mobilization upon lay-off.

Travel Incentives are applicable. Please see enclosed Travel Incentives documents.

Requirements for Travel:

- **NO** Felonies
- Valid U.S Passport
- Personal Health Insurance
- Successful D&A test
- Successful completion of Welders Certification Tests

TRAVEL INCENTIVES

The following are the Travel Incentives (to Edmonton) being offered:

ZONE 1 — \$370 (CANADIAN) EACH WAY

1000 KM RADIUS: Washington, Montana, Northern Oregon
(up to and including Portland), and Northern Idaho (up to and including Boise)

ZONE 2 — \$420 (CANADIAN) EACH WAY

1500 KM RADIUS: North Dakota, South Dakota, Wyoming, Utah, Southern Idaho
(south of Boise), Northern Nevada (up to and including Reno), and Southern
Oregon (South of Portland)

ZONE 3 — \$520 (CANADIAN) EACH WAY

2500 KM RADIUS: Wisconsin, Milwaukee, Illinois, Indiana, Missouri, Oklahoma,
Arizona, Southern Nevada (South of Reno), New Mexico, and Alaska

ZONE 4 — \$570 (CANADIAN) EACH WAY

3000 KM RADIUS: Michigan, Western New York, Ohio, West Virginia, Kentucky,
Tennessee, Mississippi, Louisiana, Texas, and California

ZONE 5 — \$620 (CANADIAN) EACH WAY

3500 KM RADIUS: balance of the US East Coast, excluding Florida and Hawaii

ZONE 6 — \$720 (CANADIAN) EACH WAY

Florida

ZONE 7 — \$820 (CANADIAN) EACH WAY

Hawaii





Upon Arrival to Edmonton, Alberta, Canada

Contractor Requirements:

1. Sign on with the appropriate Contractor
2. Acquire your temporary Canadian Social Security Number (SIN)
3. Acquire your Canadian Bank Account
4. Purchase your CSA Approved "Green Tab" work boots

Local Union 488 Requirements:

1. Program Orientation
2. Standard for Excellence
3. Reciprocity Agreement
4. Travel Card deposit
5. CSTS Training
6. Dispatch Slip