What is an Apprentice?
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- An apprentice is an individual learning a skill or craft on the job while earning a wage. In addition to the on the job training, there is also classroom training.

Our apprenticeship is in construction, specifically the pipe trades.
Apprenticeship
Earn While You Learn

The Piping Industry has many career opportunities to explore

• Plumbing

• Pipefitting

• Heating, Ventilation, Air Conditioning, & Refrigeration
What society makes construction workers to be
What we really are;
A PLUMBER Installs, repairs, maintains and services piping and plumbing systems and equipment used for drinking (potable) water distribution, sanitary storm water systems, and waste disposal.
Pipefitter is a tradesperson with the knowledge and ability to layout, fabricate, assemble, install, maintain, and repair piping systems that transport all types of fluids, slurries, and gas in the residential, commercial, and industrial sectors.

- Welding is a big part of the pipefitter industry.
Heating, Ventilation, Air Conditioning, and Refrigeration

- The HVACR FITTER’s works covers the general responsibilities for heating, ventilation, air conditioning, and refrigeration (HVACR). This would include the installation and maintenance of all sizes of heating and cooling systems for residential, commercial, and institutional applications.
SCHOOL

- Unpaid
- 6 weeks a year
- June-May
- 5 Years
- 8.5 hours per session

- Classroom Learning
- Hands on Learning
- Demonstrations - on site and off
- Qualified instructors
WORK

- Local 23 Union places you with an employer
- On-The-Job-Training
- Not set hours
- Overtime?
- Work for reputable union contractors
- Learn under the guidance of skilled workers called Journeyman
- As a local 23 apprentice you could be assigned to work in Winnebago, Boone, Stevenson, Ogle, Jo Daviess, or Carroll counties
- Work under the terms of a collective bargaining agreement
WAGE
Based off of 2,000 hour work year with no overtime

- **1\text{st} Year** $20.00
  $40,000 annual

- **3\text{rd} Year** $30.00
  $60,000 annual

- **5\text{th} Year** $40.00
  $80,000 annual

- In the past 10 years I have made over $1,000,000

- **2\text{nd} Year** $25.00
  $50,000 annual

- **4\text{th} Year** $35.00
  $70,000 annual

- **Journeyman** $50.00
  $100,000 annual
Benefits
$24.28 an hour is contributed towards benefits

- Health Insurance
- Pension
- Members Health and Wellness clinic free to members and their families

$144.50 dollars a month for every 1800 hours worked.

Example someone who works 30 years at an average of 1900 hours would receive $4575 each month for retirement

- Health Reimbursement account
### Typical Day

#### Positives
- Getting to work outside
- Going to different work sites
- Not staring at clock
- The challenges of the job. Coming up with solutions for unforeseen complications

#### Negatives
- Having to work outside
- Working in uncomfortable environments (dirty, hot, cold, loud, etc).
- Not knowing where you could be working
- You don’t work you don’t get paid
Is This For Me?

- Do you like a challenging well paying career.
- Don’t mind working hard and getting dirty.
- Are you the type of person who shows up on time ready to work.
- Do you understand that absenteeism is not acceptable
- Are you an ambitious person looking at the big picture
JOURNEYMAN

- Earn industry standard wage with exceptional benefit package including health care and retirement
- Free safety training/continuing education
- Graduate apprenticeship with $\frac{1}{2}$ of the credits needed for a degree from Highland Community College and other select colleges
Opportunities

Journeymen have opportunities to advance in the industry. Some of the positions for advancement are:

- Foreman
- Superintendent
- Inspector
- Estimator
- Project Manager
- Contractor
MINIMUM REQUIREMENTS

- Must be a high school graduate or have GED
- Must have passed 1 year of standard high school algebra
- Must provide a valid government issued photo ID (drivers license, or state ID)
- Must be 17 years old at time of application (18 by following March)
Process

- Complete Applications on dates available.
- Aptitude test date will be given to you on day of application.
- Complete and return Personal Experience Form (PEF) prior to deadline.
- Those that meet minimum qualifications will be eligible for testing.
- Those that meet minimum cut score on aptitude test, will be interviewed.
- Scores of PEF, Aptitude Test, and Interview will be combined to form a ranking list.
Applicants will be placed with employers based on demand starting with applicant ranked #1 and then descending through the ranking list.
How can I prepare

- Math classes such as Algebra and Trigonometry
- Welding classes
- Blueprint and drafting classes
- Shop and mechanical classes
- Mechanical hobbies
- Employment in industry
Questions

www.ualocal23.org